

Finance Graduate Programme

Starting Salary: £30,000 + £1,000 welcome bonus once settled in the business

Benefits: Relocation Financial Assistance - Any relocation payments made will be paid back in **October 2027**! Additional Holiday purchase scheme, Pension Scheme, Access to employee benefits

Location: Greencore site TBC - could be London, Lincolnshire, South-West, Northampton or Worksop

Ways of Working: Site-based

Start Date: 1st September 2027

Contract Type: FTC for duration of the Graduate Programme, we will make every effort to find successful learners a permanent role following completion

Assessment Centre Date/Location: **Thursday 18th February 2027 at our Newark site**

Why Greencore?

Following the combination with Bakkavor in January 2026, we're one of the UK's leading creators of convenience food, driven by a simple purpose: to make every day taste better.

As a vibrant and fast-moving business, we're proud to employ over 28,000 talented colleagues across 36 manufacturing sites and 21 distribution depots in the UK and the US. Together, we bring delicious food to life. Our products cover every meal occasion from breakfast through to dinner and dessert, with lunch and snacking in between. In FY25, our shared passion helped us achieve combined revenues of approximately £4bn.

Our extensive direct to store (DTS) network, with 17 depots across the UK, allows us to deliver fresh and frozen food both our own and from trusted partners to thousands of stores every day, ensuring consumers enjoy the very best, whenever and wherever they shop.

What you'll be doing

Our Finance Programme is designed to support and ensure high standards structured around the CIMA qualification; it offers three distinct placements in Management Accounting, Financial Accounting, and Advanced Management Accounting. You'll also gain valuable experience in financial management, risk management, and process improvement.

We carefully select placements to provide you with comprehensive exposure to essential business areas, ensuring you gain a deep understanding of our operations. After completing the programme, you'll continue to expand your expertise, preparing for a senior role.

The programme consists of an 18-month initial placement, followed by two 12-month placements, which may be at any of our UK sites. Flexibility in location is crucial during this period.

Greencore and its recruitment partners never charge candidates any fees at any stage of the hiring process. Any request for payment relating to a job opportunity should be considered fraudulent.

What we're looking for

- **Degree:** Achieved or expected to achieve at least a 2:2+ honours degree in any discipline
- **Experience:** At least three months of relevant work experience.
- **Work Eligibility:** Right to work in the UK for a minimum of 3 years from September 2027
- **Motivation:** A clear motivation to deepen knowledge of the food industry, with a particular focus on partnership development and effective stakeholder management
- **Flexibility:** Willingness to complete three 12-month placements at different locations across the UK (we will consider your preferences).
- **Cultural Fit:** Alignment with Greencore's values and a strong fit for our organization.

If this sounds like you, join us and grow with Greencore, and be a part of driving our future success.

What you'll get in return

- **Dedicated Champion:** A key contact for your functional Programme.
- **Mentor:** Guidance and aid throughout your development.
- **Cohort Experience:** Join up to 20 other graduates and connect with a broad network of alumni.
- **Line Manager:** Regular performance reviews to develop your skills and knowledge.
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At Greencore we put our people at the core. We celebrate their differences and help everyone to be themselves at work. Together we make every day taste better.

What's next:

Once you have submitted your online application, it will be reviewed to ensure you meet the required criteria. If you meet all the requirements and are selected to progress, you will move on to Stages 2 and 3: an automated online video interview and online aptitude testing.

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Once both stages have been completed and reviewed, successful candidates will progress to the final stage: an in-person assessment day, held at one of our sites or another designated venue.

“We reserve the right to close this advertisement before the stated closing date.”

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