

Food Technology Graduate Programme

Starting Salary: £30,000 + £1,000 welcome bonus once settled in the business

Benefits: Relocation Financial Assistance, Additional Holiday purchase scheme, Pension Scheme, Access to employee benefits

Location: Greencore site TBC - could be London, Lincolnshire, Bo'ness (Scotland) South-West, or Northampton

Ways of Working: Site-based

Start Date: 1st September 2027

Contract Type: FTC for duration of the Graduate Programme, we will make every effort to find successful learners a permanent role following completion

Assessment Centre Date/Location: **Thursday 28th January 2027 at our Spalding site**

Why Greencore?

Following the combination with Bakkavor in January 2026, we're one of the UK's leading creators of convenience food, driven by a simple purpose: to make every day taste better.

As a vibrant and fast-moving business, we're proud to employ over 28,000 talented colleagues across 36 manufacturing sites and 21 distribution depots in the UK and the US. Together, we bring delicious food to life. Our products cover every meal occasion from breakfast through to dinner and dessert, with lunch and snacking in between. In FY25, our shared passion helped us achieve combined revenues of approximately £4bn.

Our extensive direct to store (DTS) network, with 17 depots across the UK, allows us to deliver fresh and frozen food both our own and from trusted partners to thousands of stores every day, ensuring consumers enjoy the very best, whenever and wherever they shop.

What you'll be doing

- Stakeholder Collaboration: Work closely with internal teams and external suppliers, with roles based in either factory or office settings.
- Standards & Processes: Ensure systems and processes meet rigorous customer and industry standards.
- Governance: Drive governance and uphold high standards across the organisation.

The Technical Graduate Program provides the best opportunity to gain as much experience as possible in food safety processes and systems, risk management skills, audit capability and teamwork, fundamental to being a successful Technical Manager. Your first-year placement will be based at a site, where you

Greencore and its recruitment partners never charge candidates any fees at any stage of the hiring process. Any request for payment relating to a job opportunity should be considered fraudulent.

will spend time understanding the role of operations in a factory, and be part of the QA team to deliver safe, legal and great quality fresh food to our customers.

****Food technology placement roles will require you to spend a high proportion of your day within a factory environment**

What we're looking for

We seek candidates with exceptional organisational skills who can uphold the highest standards in food safety. An inquisitive mindset and a drive to challenge norms are essential for success. At Greencore, innovation is crucial for staying ahead, so staying informed about current affairs and food trends is important.

- **Degree:** Achieved or expected to achieve at least a 2:2 honours degree in Food Science, a science-based subject, or a food-related discipline
- **Experience:** At least three months of relevant work experience.
- **Work Eligibility:** Right to work in the UK for a minimum of 3 years from September 2027.
- **Motivation:** A clear commitment to advancing your career in the food industry.
- **Flexibility:** Willingness to complete three 12-month placements at different locations across the UK (we will consider your preferences).
- **Cultural Fit:** Alignment with Greencore's values and a strong fit for our organization.
- A full UK driver's licence and own transport is preferred, as our locations and suppliers are not always readily accessible by public transport

If this sounds like you, join us and grow with Greencore, and be a part of driving our future success.

What you'll get in return

- **Dedicated Champion:** A key contact for your functional Programme.
- **Mentor:** Guidance and aid throughout your development.
- **Cohort Experience:** Join up to 20 other graduates and connect with a broad network of alumni.
- **Line Manager:** Regular performance reviews to develop your skills and knowledge.
- Throughout your time at Greencore, you will be supported with on-the-job training and development opportunities to further your career.

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At Greencore we put our people at the core. We celebrate their differences and help everyone to be themselves at work. Together we make every day taste better.

What's next:

Once you have submitted your online application, it will be reviewed to ensure you meet the required criteria. If you meet all the requirements and are selected to progress, you will move on to Stages 2 and 3: an automated online video interview and online aptitude testing.

Once both stages have been completed and reviewed, successful candidates will progress to the final stage: an in-person assessment day, held at one of our sites or another designated venue.

“We reserve the right to close this advertisement before the stated closing date.”

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